



# OCCUPATIONAL THERAPY Helping Children Employee Prospectus



02 9913 3823  
HELLO@OCCUPATIONALTHERAPY.COM.AU  
OCCUPATIONALTHERAPY.COM.AU





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# Company Mission

OTHC provides dynamic and progressive pathways for children and their families.

# Company Vision

Our mission is to provide progressive and empowering pathways through a collaborative approach to support children and their families to live their very best lives.

# Company Values



**Empowerment** – to help our clients and families become stronger and more confident to make life choices.

**Connection** – to foster strong relationships with our clients and their families, educators, health professionals and within our own team.

**Innovation** - to develop and improve our services by applying new processes, introducing new therapy techniques and implementing successful ideas.

**Integrity** – to demonstrate honesty, respect, trust within our team and therapy community.

**Wholistic** – to consider the physical, emotional, social & spiritual needs of a client and their families when working with them.



# Who are we?

A dedicated, knowledgeable Occupational Therapy practice focussed on delivering excellent therapeutic results for children and teenagers with a with a history spanning almost 30 years.

We offer a broad range of innovative, evidence based therapy services, in our purpose built clinic at Frenchs Forest, in the community and via telehealth. We support families in the local Northern beaches area, as well as the wider Sydney demographic and Australia wide, via telehealth.

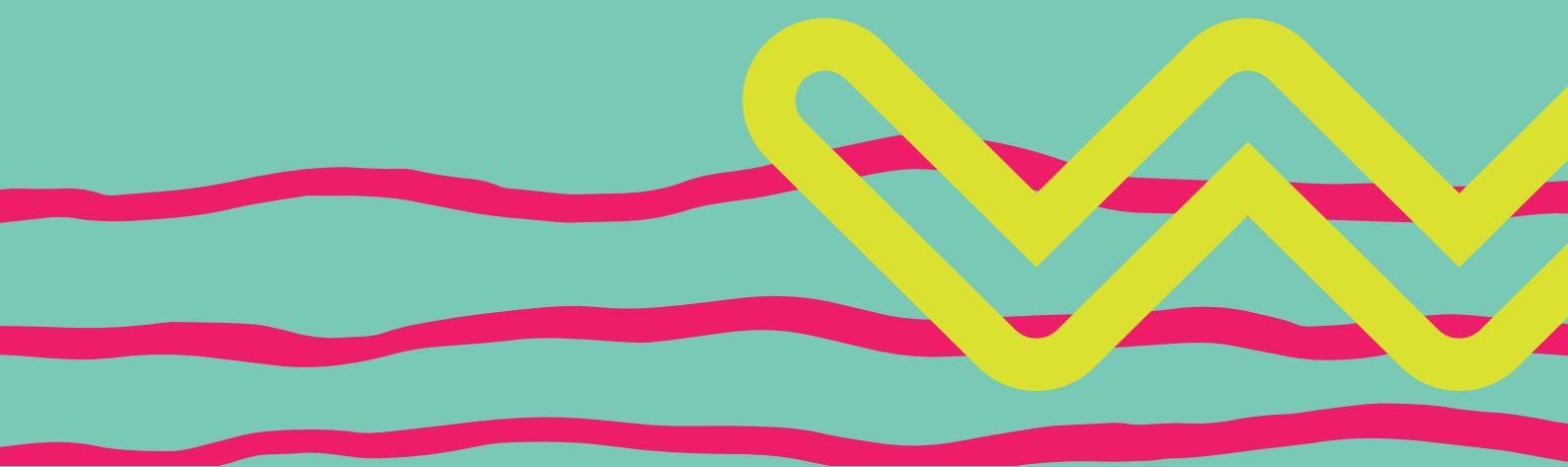
## **Who are we?**

In addition to our therapy services, we are passionate about sharing our clinical knowledge, running programs to upskill OT's, teachers and others working with children in the community. We also have an online shop on our website, and an OT Membership hub, with resources developed by the OTHC team to support teachers and parents wanting practical activities to work on at home and school with their children. With over 100 blogs on our website, written by the OTHC team, we are recognised as one of the leading, international paediatric OT bloggers. In September, 2023 we launched our podcast, New PossibilOTs.

**Recognised in our local business awards for the contribution we make to the local community, we're a team of dynamic, experienced and supportive OTs who are passionate about providing the best service possible to our clients, so they can live more happy and independent lives.**



# What's in it for you?

- Training, mentorship and supervision with senior clinicians with significant experience
  - A dedicated admin support team so you can focus on the work that matters most
  - A career progression program with a range of pathways to suit your aspirations
  - The opportunity to pursue your own paediatric clinical interests
  - The chance to be creative and develop your own therapeutic programs
  - An environment that values your contribution and welcomes your ideas to further develop their services
  - A fun & supportive team environment that provides opportunity to connect socially with colleagues
  - A purpose built clinic space with state of the art resources
  - A supportive team culture that supports you to be a great OT.
  - *“OTHC supports me in a way that makes me feel like family”*
  - A leadership team that is trusted by employees and genuinely cares about your health and wellbeing
- 





# Company Culture

Described by our team in their own words as friendly, fun and dynamic, supportive and tight-knit, committed and team orientated.

Occupational Therapy Helping Children offers a culture that supports the sharing of knowledge and the collective commitment to delivering the best outcomes for children. We work collaboratively, supporting each other's professional development for the benefit of the families we serve.

**“The team is extremely important for me, it is what motivates me and makes me excited to come to work everyday. Being a part of a team that is supportive, gets along very well and where every opinion is valued”**  
- Current Employee

## Flexibility

Flexibility is highly valued by our team.





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# Career Development

- Performance reviews conducted at 3 months tenure, 12 months tenure and annually for all employees.
- An AHA development program into full time graduate OT's.
- A career progression program tailored to meet individual interests.
- A clinical supervisor is offered to all employees.
- Diverse range of clients to develop clinical skills.
- Fortnightly team development sessions.
- Specifically designed new graduate onboarding program

# Professional Development

- \$1000 annual CPD allowance.
- Fortnightly internal CPD training offered to all employees.
- Peer support group for new graduates in 2024 during probationary period.



# Health & Wellbeing

- An Employee Assistance Programme is offered through EAP assist
- This program provides access to a psychologist, wellbeing checks, webinars, meditation and relaxation.

# Professional Development

- Salaries are paid above the award wages.
- Salary review after 12 months tenure and annually for all employees.
- New graduate onboarding program

# Benefits

- Wide range of social events
- Well stocked snack cupboard, tea and coffee provided.
- Employee Assistance Program.
- 30 years of therapy resources and books
- Therapy resources regularly updated to reflect evidence based practice.

# Workplace & Location

- Purpose built clinic space in the leafy suburb of Frenchs Forest on Sydney's Northern Beaches
- Opportunity to work in local schools.

**Occupational Therapy Helping Children is dedicated to providing progressive and empowering pathways to support children and their families live their very best lives.**

If you value empowering children and their families, to become stronger & more confident to make life choices, believe in a holistic approach to therapy, are innovative, and believe in forming strong connections with your clients and team we'd love to hear from you.

**Call: 9913 3823 or Email: [hello@occupationaltherapy.com.au](mailto:hello@occupationaltherapy.com.au)**